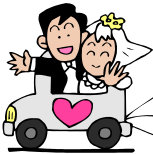


# Congratulations!

September 5th  
**Jenny Robinson**  
 Gave birth to  
 Jake  
 6 lbs, 14 oz



**Michelle Larzabal**  
 Married  
 Bobby Head  
 on September 23rd

# Community Involvement

## See you at the Bike Trail Cleanup

Tuesday,  
 October 3rd.  
 (weather-  
 permitting)  
 Meet at  
 5:30 p.m.  
 at the Agave  
 Restaurant & stay after for tacos!



THANKS to the following people  
 for helping to keep our river clean.

**TomMumpower**  
 Hailey Mumpower  
**Abbey Wiest**  
 Trent & Zayne Wiest  
**Kathy Roseberry-Duffy**

# Thank You!



## See What MDP Has to Offer

(Cont'd from page one)

### Accountability: Managing for Maximum Results

Wed., Oct. 4th, 11 a.m. - 12 noon

This webinar gives you the techniques and tools to create and maintain a culture of responsibility and accountability. Starting with effective delegation skills and adding the skillful use of positive reinforcement and performance feedback, supervisors and managers can help employees accept responsibilities without fear of being accountable for their decisions and actions.

### Employment Law

Thurs., Oct. 12, 1-3 p.m.

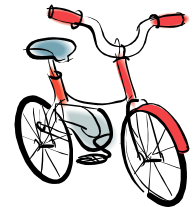
We have a new lawyer teaching this class, so even if you've attended in the past, we recommend that you join us again! Supervisors and managers will learn survival tips for avoiding lawsuits. The course will highlight the most common types of lawsuits, including wage & hour, race & national origin, gender & sexual harassment, age discrimination, disability, and other wrongful discharges. We will also discuss what acting fairly means in the eyes of the court means, as well as review employee handbooks, company policies, evaluations & strategic discipline.

## 21st Annual Sonnenalp Casual Bike Classic

The Sonnenalp of Vail Foundation would like to extend a gracious thank you to all of the volunteers who rose to the occasion and put forth their extra energy effort despite the cold, wet weather. Because of you the ride was a stellar success! We appreciate your time and energy!

### Superstar Volunteers!

Corinna Abt, Nicole Baur, Luis Branco, Jason Bigsby, Gerard Braun, Yoon Chough, Patrick Creery, Michelle Gennett, Ben Irwin, Kris Johnson, Michele Larzabal, Phil Ledon, Greg Lestikow, Jason Maybee, Paul McGinley, Jason Noring, Elizabeth O'Dell, Susanne Peck, Michael Plassounig, George Pollerus, JP Quidore, Victor Rossi, Kathleen Stephanoff, Sonia Strauf, Albert Ulrich, Cherie Vittum, Udo Vorwalder, Stephen Warmoth, Andrea Winkler, Barbara Zehenthofer, Billy Zorella



Dear **Jerry Olsen, Kim Blackford, Paul McGinley, Greg Lestikow:**

I am writing this note so that you can post it for all the wonderful people who helped with the three dinners that were provided for First Descents. My husband (Medical Director and camp doctor) has always declared that your meals are the best. The degree of involvement from the **Sonnenalp family** has been a lifesaver and is greatly appreciated. We realize this is a large commitment of time and personnel, so I wanted to express my thanks and tell you that your employees were invaluable. I applaud your efforts to give back to the community and look forward to working with your "crew" next year.

The 60 young adult cancers survivors who attended First Descents this summer all gained immeasurable benefits and took away experiences & memories that will remain with them throughout their lives. It is because of your generosity and support that we can continue making a difference in the lives of young adult cancer survivors. Thank you for giving your time, skills and endless energy to First Descents; we are honored to have you as a part of the "First Descents Family."

Sincerely, Carel Slatkoff, (Volunteer Dinner Coordinator), Alan Goldberg (Executive Director) and Jamie Corder (First Descents Administrator)