

VOLUNTEER RECOGNITION EVENT



Employees who volunteered eight hours or more for the community last year were treated to a cowboy-style afternoon of fun and food at the Lazy J Ranch. Nima Sherpa (Purchasing & OWBR) was the hero at the sporting clay station. Elizabeth O'Dell (Spa) became good friends with her horse, John O'Dell (Engineering) whizzed through the buffalo chip mini-golf course, and the young adults in all of us enjoyed s'mores by the bonfire. A heartfelt thank you goes out to these volunteers for being so gracious with their time in the name of the Sonnenalp Community Involvement Program.



Classes you won't want to miss!



Sign up on the Training Board today!

HIGHLY RECOMMENDED FOR FOR MANAGERS, SUPERVISORS & LEADS

Effective Staff Training

Thursday, November 15th, 9-11 a.m.

Instructor: Julie McCain, Training Consultant

Akin to "Train-the-trainer," this is a leadership-based course which will provide Managers, Supervisors, and employee trainers with some strategic methods for training their employees. The course emphasizes breaking down large jobs into individual tasks, and creating a step action plan for each task. The course will look at training methodology, personality types, and employee motivation. And it will teach you how to recognize if your audience members are auditory, visual or kinesthetic learners.

FAST Feedback

Tuesday, November 27, 1-3 p.m.

Instructor: Melissa McLoota, HR Link

Participants will learn to how to give feedback that is FAST: **F**requent, **A**ccurate, **S**pecific, and **T**imely. Facilitators will provide strategies for giving day to day feedback that can improve performance and job satisfaction. Managers and supervisors will leave feeling comfortable and confident giving and receiving ongoing feedback within their dynamic environments.

Sonnenalp Signature Shop

If an in-house guest prefers not to shop online @ www.sonnenalp.com please send them to the Front Desk for assistance.

As part of our recycling campaign, PLEASE SAVE all bubblewrap, packing peanuts, styrofoam sheets, etc. so they may be reused when we ship out Signature Shop orders. You may place them outside of the Payroll Office just downstairs from the employee entrance for now.



Professional Clothing Drive

Dress for Success is a non-profit organization that provides interview-appropriate clothing, employment retention programs and confidence boosts to low-income women seeking employment.

The following items will be collected in HR until Friday, November 1st:

- Suits (size 14 & up & purchased within the last three years), Hand Bags, Belts/Scarves, Winter Dress Coats (any size), Shoes, Hosiery (new), Make Up (new), Cash Donations**
- All donations are tax-deductible.